



Environmental Policy Statement

Retreats Group Ltd is fully committed to reducing our environmental impact across the scope of our operation and through the services and systems we deliver to customers.

The Retreats Group Ltd is fully committed to the principles of environmental sustainability through identifying and addressing the environmental aspects resulting from and associated with, its activities, products and services. In addition, the promotion of the conservation of natural resources is recognised as a priority consideration for the business and for the communities in which the business operates.

The purpose of this Policy is to ensure that all relevant activities, products and services of the organisation are identified and carried out in compliance with the relevant in-country environmental legislation and other requirements including but not limited to Prevention of Pollution.

Retreats group Ltd operates to support its Customers to reduce the environmental impact of their business activities and improve environmental efficiency through Objectives, Targets, Systems and Programmes. This includes but is not limited to:

- Increasing the deployment and delivery of sustainable services and solutions, which contribute to the reduction of Greenhouse Gas Emissions.
- Increasing energy and resource efficiency in the design of all our Properties.
- Enhancing the environmental efficiency of its business facilities to reduce the
- consumption of energy and other natural resources (e.g. water, waste).
- Comply with relevant environmental Standards and regulations as well as with
- In country legislative requirements.
- To act as market leaders achieving organic growth through a sustainable and
- responsible business model.

Authority & Accountability

An Environmental committee acts on behalf of the Company director to set policy, regularly review and authorise plans at the management level, receive reports on rehearsal and implementation of plans as well as constitute the highest level of management for environmental activities.

The Environmental Committee shall identify owners of processes by which environmental risks, opportunities and aspects of The Retreats Group Ltd business activities are understood and managed in compliance with the international requirements and where relevant, in compliance with country/regional legislation.

All members of the Group are accountable for the implementation of this Policy within their area of Responsibility.

The Policy Owner shall:

- Ensure that all relevant Employees are aware of and, where appropriate, trained in the operation of this Policy and any changes to it;
- Ensure that any changes to the Policy or its associated Processes are duly authorised, for example by a suitable management meeting;
- Ensure that Processes are specified and maintained to enable Retreats Group Ltd to achieve its strategic objectives in respect of this Policy.

Employees:

- Each Employee in the organisations to which this Policy is applicable must comply with it and with its associated Processes.
- Any Employee found to be in breach of any Policy may be subject to disciplinary proceedings that may lead to dismissal.